



Monbulk Aquatic Club Inc

CHILD SAFE CODE OF CONDUCT

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| Policy Name | Child Safe Code of Conduct |
| Applicable | Volunteers & Families |
| Date of Issue | 3 April 2023 |
| Version | 2023.1 |
| Approved by | President |
| Responsible Person | Child Safety Officer |
| Date of Review | This policy will be reviewed every 12 months. Next review date April 2024 |

Commitment

The Monbulk Marlins Swimming Club is committed to creating and maintaining an environment that promotes the safety of all children. This includes encouraging a culture where the prevention and reporting of abuse is supported and encouraged. All staff and volunteers are responsible for promoting the safety, wellbeing and empowerment of children.

We are committed to the cultural safety and wellbeing of Aboriginal children and young people and have a zero tolerance approach to child abuse. Child safety is a priority and the prevention and reporting of abuse is supported and encouraged. All staff, volunteers and parents/carers are responsible for promoting the safety, wellbeing and empowerment of children. The Monbulk Marlins recognise that discrimination can harm children and we will act on all incidents of abuse or racism.

This Code of Conduct sets expectations for how adults in our club should behave around children. This is important to help prevent children from being harmed. Child abuses takes many forms and can include physical sexual and psychological abuse, ill-treatment and neglect. Our *Child Safety and Wellbeing Policy* provides more information about these different types of abuse.

This Code of Conduct identifies positive child safe behaviours that we encourage all adults to support. It also identifies behaviours that we consider unacceptable. Engaging in unacceptable behaviour is a breach of this Code of Conduct and may result in managerial or disciplinary action.

Some examples of concerning behaviours are also provided. These are behaviours that on their own may not constitute a breach of the Code of Conduct but together may indicate a pattern of behaviour that poses a risk to the safety of children.



As a parent/carer of a swimmer at the Monbulk Marlins I will:

- Treat all children and young people with respect;
- Welcome all children and their families and carers by being inclusive on all occasions;
- Encourage participation of my children;
- Provide a model of good sports behaviour for my child to copy;
- Be courteous in my communication with swimmers, officials and committee members;
- Not interfere with the conduct of any event;
- Follow Monbulk Aquatic Club Inc.'s reporting procedures;
- Report and act on any concerns or observed breaches of this Code of Conduct;
- Take a child seriously if they disclose harm or abuse;
- Ensure breaches of this Code are reported immediately;

As a spectator at an event that involves the Monbulk Marlins, I will:

- Demonstrate appropriate social behaviour;
- Remember swimmers compete for enjoyment. I won't let my behaviour detract from their enjoyment;
- Let officials conduct events without interference;
- Support skilled performances and team spirit with generous applause;
- Demonstrate respect for other competitors and their supporters.

I will not:

- Condone or participate in illegal, unsafe or abusive behaviour towards children, including physical, sexual or psychological abuse, ill-treatment, neglect or grooming
- Ignore or disregard any concerns, suspicions or disclosures of child abuse
- Exaggerate or trivialise child abuse issues
- Use hurtful, discriminatory or offensive behaviour or language with children
- Fail to report information to police if I know a child has been abused
- Verbally assault a child
- Encourage a child to communicate with me in a private setting
- Share details of sexual experiences with a child
- Use sexual language or gestures in the presence of children



All staff, volunteers, families and community members are encouraged to speak up if they have concerns about the safety of children. Complaints about a breach of this Code of Conduct must be reported to our Child Safety Officer Kellie McDonald.

Kellie can be contacted on her mobile 0437 699 170 or via email

childsafety@monbulkmarlins.com.au

Some breaches of this Code of Conduct may need to be reported to the Victorian Police or to the Commission for Children and Young People. Our Complaint Handling Policy provides more information about our reporting obligations to external authorities as well as describing protections and confidentiality provisions for anyone making a report. The policy can be found on our website

I have read this Code of Conduct and agree to abide by it and its terms